

Women Empowerment through Employment Opportunity in INDIA

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Abstracts:

Women empowerment refers to increasing the economic, political, social, educational or spiritual strength of an entity or entities. Women employment is the key and the most essential element which directly influences a women's empowerment. Employment gives the girl's confidence and her status as financial contributor gets a say in the family and her decision is valued giving her more sense of freedom. Objective of this paper – To portray the demographic employment profile of the women, To study their educational background in relation to their economic opportunities. It is a case study research . Findings in this paper Education and employment are the two basic tools which can change the economic and social status of female in the near future as well as over a long time. Further women empowerment is the utmost requirement for the inclusive growth and development of a nation like India.

Keyword: *women employment, women empowerment, economic opportunity*

Women status in India previously is not better women are dominance in all sphere of her life in the different age like Brahmin age, epic and sutras age etc .The women are totally restricted for widow remarriage free choice marriage girls education etc, women are alive under the four walls of home dowry , purdah system rape cases gender discrimination etc are be more violent on this period but at slowly women of India stepped forward to carry on the movement for independence Women like Aruna Asaf Ali, Sucheta Kriplani and and Usha Mehta and so many freedom fighters like mahatma Gandhi swami Vivekananda, ishwar Chandra Vidya Sagar ,etc are worked for women empowerment during this period. It was during the Quit India movement that Indira Gandhi became actively involved in the freedom struggle. Then the rights is given women not only in one

ground women are independent in socially educationally economically health etc but in all sphere of women are empowered . In Indian constitution of India given priorities for women rights for rights to education rights to work and so many rights for women empowerment out of them one is the economic rights given priorities for women to freely choose her occupation looking to their eligibility and going on this way for her better life and for her better future generations .women empowerment refers to increasing the economic, political, social, educational or spiritual strength of an entity or entities. Women employment is the key and the most essential element which directly influences a woman's empowerment.

Women's economic empowerment – that is, their capacity to bring about economic change for themselves – is increasingly viewed as the most important contributing



factor to achieving equality between women and men. Indian women are almost 50% of the Indian population and they directly as well as indirectly contribute to the economic parameters of the nation. It has been observed that females are more involved into small scale business activities as entrepreneurs but with time change has been noticed and they are moving towards IT/ITES, Apparel/accessories and Food & Beverages. Also traditionally wage employment was noticed in agricultural sector but now service and industrial sectors are witnessing the growth of female workers. In the present social and economic environment women are not treated on equal parameters with the males regarding issues like having authority in the family, property rights, employment opportunities, social and security aspects. Females face different kinds of exploitation in Indian economy and the panacea to all female exploitation is women empowerment in terms of financial status. A strong patriarchal society with deep-rooted socio-culture values continues to affect gender equity and women's empowerment. With time Indian women have evolved under the British rule as well as in the independent economy due to various cultural and economic exposures. Now they participate fully in areas such as education, sports, politics, media, art and culture, service sectors, science and technology, etc. Empowering women also leads to the economic growth, providing employment opportunities, rise in per capita income, poverty reduction rate, socio-economic development and status of women in political participation etc. In India, the constitution has framed to provide the fundamental rights for women regarding equality, social justice and protection against violence. Still there is an existence of discrimination and

inequalities in various sectors of the country. The present study conducted with a purpose to the women empowerment through employment opportunities in India. Not only in formal education but also vocational education, self-motivation, self-interest is one of the important key for raising the status of women in economic as well as in others field. Working women in the contemporary society are increasing day by day particularly in the urban setting due to the impact of education, employment opportunities, women reservation policies so forth to mention a few. Indian families are undergoing rapid changes due to the increased pace of urbanization and modernization.

WOMEN ECONOMIC RIGHTS IN RELATE TO HUMAN RIGHTS

After independence the status of women has changed. The political and cultural changes and independence of the country provided equal opportunities to women in education, employment and political participation by which the extent of exploitation of women came down. The year 1975 was declared as the year of International Women's Year, every yrs 8 march celebrating the international women's day. The Indian Constitution refers to the right to work under the "directive principles of state policy". Article 39 urges the State to ensure that "the citizens, men and women equally, have the right to an adequate means to livelihood".

ROLE OF THE GOVERNMENT /NGO FOR WOMEN EMPOWERMENT:

The government of India has taken so many steps for providing equal status for women against men. Government is trying



to strengthen women from different dimensions women empowerment include- social empowerment, economic empowerment and gender justice. The government has been implementing various schemes for the socio- economic development. After independence the government launches some article, laws, policy programmes for raising the status of the women .

Further the government has come up with many schemes from time to time to educate females. To name a few: Mahila Samakhya Programme, Kasturba Gandhi Balika Vidyalaya Scheme (KGBV), and National Programme for Education of Girls at Elementary Level (NPEGEL). Also a Nirbhaya scheme was started in the union budget in 2013 to support initiatives by the government and NGOs working towards protecting the dignity and ensuring safety of women in India. Access to finance Financial development is an important way to empower the poor and women, and to improve their ability to take advantage of economic opportunities. The development of pensions and savings in bank accounts enhance women's ability to make independent decisions on resource use Self-help-groups (microcredit) with 31 million members, of which 80-90% are women. The Bharatiya Mahila Bank (BMB) for women was opened on November 2013 with a vision of economic Guarantee schemes like TRADE in the Ministry for Small and Medium Enterprises give 30% financing of the cost of approved female projects to NGO lending agencies and grants for training Skills-development programs can also make a difference.

OBJECTIVE –

- (1) -To portray the demographic employment profile of the women.
- (2) - To study their educational background in relation to their economic opportunities.

METHODOLOGY

It is a case study research 5 economically empowerment women have taken from Sambalpur motijharan area, married women age between 30-50 yrs .

DESCRIPTION OF THE CASE STUDY

- Parvati oram is a women she is belonging from OBC caste she was completed her education upto 10th standard she got married at 8 yrs ago but unfortunately their husband was die after 5 yrs of her marriage . At that time she was alone with her two daughter and their mother in laws nobody male person in their family for earn some money this time is very difficult to survive and taking care of her two daughter at that time she was going for labour work and 2/3 yrs she work in labour force but she not satisfied in her work and now she has giving a fast food shop and she earn every month 10-15 thousand . she is very happy for their work and family life they prove that through employment they changing her life very well as the time of discussion she told as women education is very important because if she is educated than she taking decision very well and stand up in her life in a difficult situation as well as employment is very important for better survive a peaceful life .



- Zeenat parween is a muslim women live in Sambalpur , she is belonging from middle income group family she is completing her education up to 12th classes . she living in a 12th yrs marriage relationship , Their husband work in a factories but in demanding society their husband salary is not sufficient for survive as a happy life as well as fullfill their childrens dream, so she is also engage in a cloth business to support her husband. she started her business 5 yrs ago no any problem can be around from their in laws ,family, society, etc . Everybody impression is good for their . After she getting employment their standard of living is change now they better care taker in her family and also their children studied well compare to previous . During the time of discussion she told me employment is very very needed for each and every women because if a women are earning money she is independent than nobody can humiliated because she is powerful in economic wise and also women manage well of her family compare to a male person , in education also “ if women are educated than she is not single in any field and through education as needed she engage in any a type of work and better survive in her life” . “As women empowerment education and employment are two basic tool she told me Today world is the world of education without education a man would be living like a animal and definitely in modern world education is an important element for women empowerment , because if women are educated then their whole family and society are educated” .
- Afreen jahan is a Muslim women lives in a Sambalpur district . she is belonging from middle income group

family, she completed her education upto 12th class she is staying alone with her two children one is 15 yrs daughter and another is 10 yrs boy . she got married before 12 yrs ago after her marriage 6 yrs their husband take drink and beating them in every day . she is well educated compare to her husband they see all those thing and one day she decided to separated from her husband, and finally she along with her two children separated from their husband and now they lives alone in her mother home .for their children bright future and living a happy life she separated from her husband compare to their previous life style from present is too better because she is self independent and better taking care from her 2 children she giving a beauty parlour shop and she earn money in every month around 17000 and she saving money in yearly 28,000. I am asking a question for importance of education and she reply me “ yes education is very important Because if a women are educated then she is not single in any field and through education as needed she engage in any type of work and better survive in her life” and where as their view an employment “in our Indian culture if women are not economically empowered and she is dependent in her husband then her husband any time torture their so if women are economically empowered then any situation she can separated and raising their voice “.their view as for women empowerment importance of education : “ if women are educated then she is knowing all of this for example me i am educated then i am separated from my husband at that time i am giving a beauty parlour shop and managed my family very well i thought that if



women are educated then she is taking decision very well and co- operate self any her family society and for women empowerment”.

- Shama parween is a muslim women lives in Sambalpur she is 50 yrs old belonging from middle income group family, she was got married 17 yrs ago but unfourtunately their husband was die after 13 yrs of her marriage . Now she is staying alone with her 2 daughter , after her husband was die at that time their children was small and all family responsibilities is dependent in their shoulder no any body can financially supporting them . so she was educated and looking to their qualification and interest she joined in a Aaganbadi center as a teacher and started her life . After she get economic support then she better taking care of her 2 daughter, their education , marriage, and making her own home now she is very happy and better survive her life independently .she told as “better economic condition of women is very important : because money is needed in every stages of life through women are economically empowered then she is raises your voice in any wrong situation and fulfil her own desire” .As their view in importance of women education “ Because if women are educated then she is not single in any field and through education as needed she engage in any type of work and better survive her own life”, their view in women economic empowerment she told as” yes women economically independent is very important and through economically support she better taking care of her family and she cannot depended to other and their little contribution of economic as well

as help for the development of women economic and for the development of the nation”.

- Sony khatoon is a muslim women lives in Sambalpur ,she is belonging from middle income group family, she was completed her education upto 10th class , she got married in 18 yrs ago their marriage life is not happy , because their husband was drinker and all of money he spending her drink after that she see all those thing and joined in a ASHA worker at 5 yrs ago , only for the bright future in her children and so on . Their standard of living is very bad at that time they not joined a work but after she get a job they better survive her life compare to before she told as economic support is very very needed for survive a happy and peace life as their view for women economic rights off course if only men are earning money our economic status is good but if women also earning money then its very good to surviving a better life . And for women empowerment economic is a main path for her development if women earning money then she is understood for her home etc and she is better managing her home as compare to a men . For women education their view as : “ because if women are empowered definitely their future generation is also empowered and education as a main way for women empowered only women are educated not their future well but she is also independent “. where as for women empowerment importance of education “ yes if a women are educated than she is better managing her life example me i am educated but at that time my husband was created violence at home than many problem around in my home for



my me and my children but i stand and taking a good step i am join a government hospital for Asha worker and i help society as well as my home so education is prove me “. she say about women economic empowerment “because in our Indian culture if women are not economically empowered and she is dependent in her husband then her husband any time torture their so if women are economically empowered then any situation she can separated and raising their voice”.

FINDINGS

- From overall research its concluded that women are more empowerment in the 21st century and freely participate in economic field . As compare to the vedic age , Brahmans age , sutras and epics age , most of the women are going to economic field and enjoy her economic rights .
- Education both formal and informal is important to achieve women empowerment .
- Employment is important for women empowerment.
- But still as a till date women is also discriminate in many place in class, religion, sex etc , women violence (dowry death, domestic violence sexual harassment in workplace or in other sector female foeticide) in india gender in equalities is also found , beside this is one of the important things is literacy rate of female is very low in many state they are not fully enjoy her rights .

CONCLUSION:

Women's economic empowerment sets a direct path towards gender equality, poverty eradication and inclusive economic growth. Women make enormous contributions to economics, whether in businesses, on farms, as entrepreneurs or employees, or by doing unpaid care work at home. But they also remain disproportionately affected by poverty, discrimination and exploitation. women perform the bulk of household work, they often have little time left to pursue economic opportunities. It is important to learn about participation of males & females in economy, so that corrective decision may be taken for overall economic growth of the nation. This will require training and skill up gradation in emerging trades, encouraging more women to take up vocational training and employment in the boom sectors. Several researchers have explicit strategies for supporting women's ability to protect their individual and collective women interests at the household, community and macro-levels in india. economically empowering women is a win-win that can benefit not only women, but society more broadly. It promotes women's ability to achieve their rights and well-being while also reducing household poverty, increasing economic growth and productivity, and increasing efficiency .women's economic participation and empowerment are fundamental to strengthening women's rights and enabling women to have control over their lives and exert influence in society. Employment the constitution not only grants equality to women, but also empowers the state to adopt measures of positive discrimination in favour of women. it underscores girl rights, health, women education, gender equality, decision making, poverty eradication and



violence against women. women's reservation bill, which promises 33% of lok sabha seats reserved for women, is put on hold. it would be worthy to conclude with the famous speech of swami vivekananda—"there is no chance of the welfare of the world unless the condition of women is improved. it is not possible for a bird to fly on one wing."

RECOMMENDATION

- Given priorities to the girls child education as compare to boys for their rights as well as for the better growth and development of a nations like India
- Govt launches various programmes for women empowerment and employment rights but all programmes are not implement properly so better emphasize to all programmes .
- In employment sector should be save and free environment for working women .
- A non working women also give support and training for vocational education and expertise for engage in income generating activities for success her life society and nations .
- After completing her education looking to their eligibility job should be offers .
- Given Counselling and training for rural as well as urban areas of women .
- Womens related Act, law and policy, programmes are should be strictly implemented.

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